



APPLICATION FOR EMPLOYMENT

Quint-C Pallet Co., Inc. is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

Applicant Information

Last Name: _____ First Name: _____

Address: _____

Telephone Number: _____ (Home) _____ (Cell)

E-mail Address: _____

Date of Application: _____ Social Security #: _____ - _____ - _____

Employment Position

Position(s) applying for: _____ Are you interested in **Full-time** or **Part-Time**?

How did you hear about this position? _____

If needed, are you available to work overtime? _____

On what date can you start working if you are hired? _____

Do you have reliable transportation? _____

Salary Desired: _____

Personal Information

Have you ever applied to or worked for Quint-C Pallet Co., Inc. YES NO

Do you have any friends, relatives or acquaintances working for Quint-C Pallet Co., Inc.? YES NO

If yes, state name and relationship:

Are you 18 years of age or older? YES NO

Are you a U.S. Citizen or approved to work in the United States of America? YES NO

What document can you provide as proof of citizenship or legal status?

Will you consent to a mandatory controlled substance test? YES NO

Do you require job accommodations? YES NO

If yes, please describe accommodations required below:

Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

(Note: Quint-C Pallet Co., Inc. complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Education and Training

High School: _____

Address: _____

Year Graduated: _____

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|---|
| Vocational School/Specialized Training: _____ |
| Address: _____ |
| Year Graduated: _____ |
| Type of Certification: _____ |

| |
|---------------------------|
| College/University: _____ |
| Address: _____ |
| Degree Earned: _____ |
| Year Graduated: _____ |

Skills:

| | | |
|--|-----|----|
| Can you accurately read a tape measure? | YES | NO |
| Can you stand for extended lengths of time? | YES | NO |
| Can you bend, and twist with a repetitive motion? | YES | NO |
| Are you able to lift 30 pounds? | YES | NO |
| Can you work 10 hour shifts, 6:00 A.M to 5:00 P.M. | YES | NO |

Military

| | | |
|---|-----|----|
| Are you a member of the Armed Services? | YES | NO |
| What branch of the military did you enlist? _____ | | |
| Date of discharge: _____ | | |

Previous Employment

| | |
|--|-------------------------------------|
| Employer Name: _____ | Job Title: _____ |
| Supervisor Name: _____ | Company Phone Number: _____ |
| Employer Address: _____ | |
| Dates Employed: _____ | May we contact this employer? _____ |
| Reason for leaving: _____ _____ _____ | |

| | |
|--|-------------------------------------|
| Employer Name: _____ | Job Title: _____ |
| Supervisor Name: _____ | Company Phone Number: _____ |
| Employer Address: _____ | |
| Dates Employed: _____ | May we contact this employer? _____ |
| Reason for leaving: _____ _____ _____ | |

Emergency Contacts: (Name, Address and Phone Number)

References

Please provide 1 personal and 1 professional reference

| |
|---|
| Personal Reference Name: _____ |
| Contact Information: _____ |
| Professional Reference Name: _____ |
| Contact Information: _____ |

AT-WILL EMPLOYMENT

The relationship between you and the Quint-C Pallet Co., Inc. is referred to as “employment at will.” This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Quint-C Pallet Co., Inc. No representative of Quint-C Pallet Co., Inc. has authority to enter into any agreement contrary to the foregoing “employment at will” relationship. You understand that your employment is “at will, “ and that you acknowledge that no oral or written statements or representations regarding your employment can alter you at-will status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company’s President.

- I certify that all answers given herein are true and complete to the best of my knowledge
- I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.
- In the event of employment, I understand that false or misleading information given in my application or Interview(s) may result in discharge.

Applicant Signature: _____ **Date:** _____

*Application will be kept on file for 60 days

Referral

Did an employee of Quint-C refer you to our company? If so, what is their name and how do you know the employee?

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